

Extra curricular Recommendations
July 25, 2016

			Years	Step			1-2	3-5	6-8	9-11	12+
	Years and Step are frozen in 2011-12 for returning coaches				\$39,786		I	II	III	IV	V
							YRS OF EXPERIENCE				
	Recommended	Board Approval	Years	Step	% of Base	% of Head	1-2	3-5	6-8	9-11	12+
							I	II	III	IV	V
Academic Challenge	Beth Smith (Fixed Rate)	25-Jul-16	5		3.000%		\$1,194	\$1,283	\$1,379	\$1,483	\$1,594
Annual Advisor - H.S.	Shared	25-Jul-16			6.500%		\$2,586	\$2,780	\$2,989	\$3,213	\$3,454
*Annual Advisor - H.S.	Anne Jones (50%)	25-Jul-16	8	III					\$1,495		
*Annual Advisor - H.S.	Deanna DiFranco (50%) (Fixed Rate)	25-Jul-16	2				\$1,293				
Annual Advisor - M.S.	Shared	25-Jul-16			2.000%		\$796	\$855	\$920	\$989	\$1,063
*Annual Advisor - M.S.	Cindy Adkins (50%) (Fixed Rate)	25-Jul-16	5				\$398				
*Annual Advisor - M.S.	Jessica Leavitt (50%) (Fixed Rate)	25-Jul-16	5				\$398				
#Athletic Director - M.S.	Andrew Fisher	25-Jul-16	7	III	13.000%		\$5,172	\$5,560	\$5,977	\$6,425	\$6,907
Art Club - H.S.	Ashley Rowland (Fixed Rate)	25-Jul-16	5		2.000%		\$796	\$855	\$920	\$989	\$1,063
Art Club - M.S.	Ann Henderson	25-Jul-16	12+	V	2.000%		\$796	\$855	\$920	\$989	\$1,063
#Band Director	Jason Wyse	25-Jul-16	6	III	16.000%		\$6,366	\$6,843	\$7,356	\$7,908	\$8,501
#Baseball - Head Coach	John Mutch	25-Jul-16	12+	V	12.000%		\$4,774	\$5,132	\$5,517	\$5,931	\$6,376
#Cheerleader Coach - HS Fall	Michelle Hoy	25-Jul-16	12+	V	9.000%		\$3,581	\$3,849	\$4,138	\$4,448	\$4,782
#Cheerleader Coach - 9th - Fall	Micheline Gates (Fixed Rate)	25-Jul-16	2		4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
#Cheerleader Coach - MS - Winter	Micheline Gates (Fixed Rate)	25-Jul-16	2		4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
Choral Director	Emily Garlock (Fixed Rate)	25-Jul-16	4		4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
Commencement Coordinator	Kathi Gonter* (Fixed Rate)	25-Jul-16	5		2.000%		\$796	\$855	\$920	\$989	\$1,063
#Cross Country - Boys & Girls	Robert Schank	25-Jul-16	12+	V	11.500%		\$4,575	\$4,919	\$5,287	\$5,684	\$6,110
#Cross Country - Assistant Coach	Cyril Levkanich (Fixed Rate)	25-Jul-16	1		8.625%	75%	\$3,432	\$3,689	\$3,966	\$4,263	\$4,583
#Cross Country - 8th Head Coach	Mike McNamara (Fixed Rate)	25-Jul-16	4		7.475%	65%	\$2,974	\$3,197	\$3,437	\$3,695	\$3,972
#Dance Team - 8th - M.S.	Angela Seitz	25-Jul-16	12+	V	3.000%		\$1,194	\$1,283	\$1,379	\$1,483	\$1,594
Debate Team Advisor	Mark McCandless	25-Jul-16	7				Volunteer				
Debate Team Advisor	Dr. Lloyd Yeh	25-Jul-16	7				Volunteer				
Drama Club	Shared	25-Jul-16			2.000%		\$796	\$855	\$920	\$989	\$1,063
*Drama Club	Benjamin Lesh (50%)	25-Jul-16	10	IV						\$495	
*Drama Club	Kiersten Franklin (50%) (Fixed Rate)	25-Jul-16	2				\$398				
#Faculty Manager - M.S.	Kyle Graver (Fixed Rate)	25-Jul-16	2		4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
Fall Play Director	Benjamin Lesh	25-Jul-16	12	V	5.500%		\$2,188	\$2,352	\$2,529	\$2,718	\$2,922
Fall Play - Assistant	Katherine Hargrave (Fixed Rate)	25-Jul-16	1		4.125%	75%	\$1,641	\$1,764	\$1,897	\$2,039	\$2,192
#Football - Head Coach	Jason Black	25-Jul-16	9	IV	15.500%		\$6,167	\$6,629	\$7,127	\$7,661	\$8,236

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Pupil Activity Permit/ CPR certificate required.

+ Pending required documents

^ = Shared position

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#Football - Assistant Coach - A	Shared	25-Jul-16			11.625%	75%	\$4,625	\$4,972	\$5,345	\$5,746	\$6,177
	Thomas Tupa (80%)	25-Jul-16	7	III					\$4,276		
	Mike Czack (20%) (Fixed Rate)	25-Jul-16	8				\$925				
#Football - Assistant Coach - B	Shared	25-Jul-16			11.625%	75%	\$4,625	\$4,972	\$5,345	\$5,746	\$6,177
	Jason Simonetti (80%) (Fixed Rate)	25-Jul-16	4				\$3,700				
	Mike Czack (20%) (Fixed Rate)	25-Jul-16	8				\$925				
#Football - Assistant Coach - C	Shared	25-Jul-16			11.625%	75%	\$4,625	\$4,972	\$5,345	\$5,746	\$6,177
	John Mutch (80%) (Fixed Rate)	25-Jul-16	2				\$3,700				
	Kurt Walcutt (20%) (Fixed Rate)	25-Jul-16	3				\$925				
#Football - Assistant Coach - D	Shared	25-Jul-16			11.625%	75%	\$4,625	\$4,972	\$5,345	\$5,746	\$6,177
	John Shirilla (80%)	25-Jul-16	12+	V							\$4,942
	Kurt Walcutt (20%) (Fixed Rate)	25-Jul-16	3				\$925				
#Football - 9th - Head Coach	Shared	25-Jul-16			10.850%	65%	\$4,317	\$4,641	\$4,989	\$5,363	\$5,765
*#Football - 9th - Head Coach	Jeff Black (33.33%)	25-Jul-16	12+	V							\$1,921
*#Football - 9th - Head Coach	Mike Glaser (33.33%)	25-Jul-16	12+	V							\$1,921
#Football - 9th - Assistant Coach	Shared	25-Jul-16			10.075%	60%	\$4,008	\$4,309	\$4,632	\$4,980	\$5,353
*#Football - 9th - Assistant Coach	Jeff Black (33.33%)	25-Jul-16	12+	V							\$1,784
*#Football - 9th - Assistant Coach	Mike Glaser (33.33%)	25-Jul-16	12+	V							\$1,784
#Football - 8th - Head Coach	Andrew Fisher	25-Jul-16	11	IV	10.075%	65%	\$4,008	\$4,309	\$4,632	\$4,980	\$5,353
#Football - 8th - Assistant Coach	James Carroll (Fixed Rate)	25-Jul-16	5		9.300%	60%	\$3,700	\$3,978	\$4,276	\$4,597	\$4,941
#Football - 7th - Head Coach	Louis Cozza (Fixed Rate)	25-Jul-16	6		10.075%		\$4,008	\$4,309	\$4,632	\$4,980	\$4,409
#Football - 7th - Assistant Coach	Eric Rinehart (Fixed Rate)	25-Jul-16	2		9.300%		\$3,700	\$3,978	\$4,276	\$4,597	\$4,941
German Club	Jeffrey Moore (Fixed Rate)	25-Jul-16	4		2.000%		\$796	\$855	\$920	\$989	\$1,063
#Golf - Boys - Head Coach	Gregory Roderick	25-Jul-16	9	IV	9.500%		\$3,780	\$4,063	\$4,368	\$4,695	\$5,048
#Golf - Boys - Assistant Coach	Mark Fields	25-Jul-16	11	IV	7.125%	75%	\$2,835	\$3,047	\$3,276	\$3,522	\$3,786
#Golf - Girls - Head Coach	Brady Bourquin (Fixed Rate)	25-Jul-16	2		9.500%		\$3,780	\$4,063	\$4,368	\$4,695	\$5,048
#Gymnastics - Girls - Head Coach	Gymnastics World - Joan Ganim	25-Jul-16	12+	V	12.000%		\$4,774	\$5,132	\$5,517	\$5,931	\$6,376
#Gymnastics - Girls - Asst. Coach	Gymnastics World	25-Jul-16	12+	V	9.000%	75%	\$3,581	\$3,849	\$4,138	\$4,448	\$4,782
Honeycomb Advisor	Jessica Leavitt	25-Jul-16	12+	V	3.500%		\$1,393	\$1,497	\$1,609	\$1,730	\$1,860
International Club	Kayla Woods (Fixed Rate)	25-Jul-16	5		2.000%		\$796	\$855	\$920	\$989	\$1,063
Jazz Band - M.S.	Scott Hanna (Fixed Rate)	25-Jul-16	2		2.000%		\$796	\$855	\$920	\$989	\$1,063
Junior Class Advisor	Michelle Milanich (Fixed Rate)	25-Jul-16	1		2.000%		\$796	\$855	\$920	\$989	\$1,063
Key Club	Timothy Adams	25-Jul-16	8	III	4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
Math Club - Mu Alpha Theta	Elena Acciardo	25-Jul-16	12	V	4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391

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Math Counts	Matthew Auble	25-Jul-16	12+	V	4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
Mock Trial	Martin Kosovich (Fixed Rate)	25-Jul-16	4		3.000%		\$1,194	\$1,283	\$1,379	\$1,483	\$1,594
Model United Nations - M.S.	Eric Lapsansky	25-Jul-16	12+	V	3.000%		\$1,194	\$1,283	\$1,379	\$1,483	\$1,594
National Honor Society	Shared	25-Jul-16			6.500%		\$2,586	\$2,780	\$2,989	\$3,213	\$3,454
*National Honor Society	Beth Smith (50%)	25-Jul-16	6	III					\$1,495		
*National Honor Society	Christine Youngless (50%) (Fixed Rate)	25-Jul-16	5				\$1,293				
Power of the Pen	Beverly Cornett (Fixed Rate)	25-Jul-16	3		4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
Prom Advisor	Erin Lake (Fixed Rate)	25-Jul-16	3		2.000%		\$796	\$855	\$920	\$989	\$1,063
Safe Club - H.S.	Nicholas Palumbo (Fixed Rate)	25-Jul-16	4		3.000%		\$1,194	\$1,283	\$1,379	\$1,483	\$1,594
Safety Patrol - Highland Drive	Marilyn DeMuth* (Fixed Rate)	25-Jul-16	5		3.000%		\$1,194	\$1,283	\$1,379	\$1,483	\$1,594
Safety Patrol - Hilton	Kathy D'Agostino* (Fixed Rate)	25-Jul-16	4		3.000%		\$1,194	\$1,283	\$1,379	\$1,483	\$1,594
Science Olympiad - H.S.	Sara Conry (Fixed Rate)	25-Jul-16	4		4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
Science Olympiad - M.S.	Beverly Cornett (Fixed Rate)	25-Jul-16	3		4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
Senior Class Advisor	Nicholas Palumbo (Fixed Rate)	25-Jul-16			2.000%		\$796	\$855	\$920	\$989	\$1,063
#Soccer - Boys - Head Coach	Michael Battista	25-Jul-16	12+	V	13.500%		\$5,371	\$5,774	\$6,207	\$6,673	\$7,173
#Soccer - Boys - J.V. Coach	Joshua Thacker (Fixed Rate)	25-Jul-16	1		10.125%	75%	\$4,028	\$4,330	\$4,655	\$5,004	\$5,380
#Soccer - Boys - 9th - Coach	Aaron Uher (Fixed Rate)	25-Jul-16	5		9.450%	65%	\$3,760	\$4,042	\$4,345	\$4,671	\$5,021
#Soccer - Girls - Head Coach	Geoffrey Justin Thacker (Fixed Rate)	25-Jul-16	3		13.500%		\$5,371	\$5,774	\$6,207	\$6,673	\$7,173
#Soccer - Girls - 9th Grade	Branden Stelmak (Fixed Rate)	25-Jul-16	2		9.450%	65%	\$3,760	\$4,042	\$4,345	\$4,671	\$5,021
Sophomore Class Advisor	Holly Thrasher (Fixed Rate)	25-Jul-16	2				Volunteer				
Spanish Club	Kelly Szell (Fixed Rate)	25-Jul-16	2		2.000%		\$796	\$855	\$920	\$989	\$1,063
Spring Play Director	Benjamin Lesh (Fixed Rate)	25-Jul-16	4		7.000%		\$2,785	\$2,994	\$3,218	\$3,460	\$3,719
Spring Play - Assistant Director	Kiersten Franklin (Fixed Rate)	25-Jul-16	4		5.250%	65%	\$2,089	\$2,245	\$2,414	\$2,595	\$2,789
Spring Play - Asst. Choral Director	Emily Garlock (Fixed Rate)	25-Jul-16	4		4.200%	60%	\$1,671	\$1,796	\$1,931	\$2,076	\$2,232
Spring Play - Asst. Choreography	Christine Madden (Fixed Rate)	25-Jul-16	4		4.200%	60%	\$1,671	\$1,796	\$1,931	\$2,076	\$2,232
Spring Play - Asst. Music Director	Tricia Astey (Fixed Rate)	25-Jul-16	6		4.200%	60%	\$1,671	\$1,796	\$1,931	\$2,076	\$2,232
#Stage Manager - MS	Dale Vonderau*	25-Jul-16	12+	V	4.000%		\$1,591	\$1,711	\$1,839	\$1,977	\$2,125
Student Council - H.S.	Gina Baeslach (Fixed Rate)	25-Jul-16	1		5.500%		\$2,188	\$2,352	\$2,529	\$2,718	\$2,922
#Swim Team - Head Coach	Mark Krusinski (Fixed Rate)	25-Jul-16	4		13.500%		\$5,371	\$5,774	\$6,207	\$6,673	\$7,173
Technology Coordinator - Highland	Todd Wasil	25-Jul-16	12+	V	5.000%		\$1,989	\$2,138	\$2,299	\$2,471	\$2,657
Technology Coordinator - Hilton	Beth Blaustein (Fixed Rate)	25-Jul-16	2		5.000%		\$1,989	\$2,138	\$2,299	\$2,471	\$2,657
Technology Coordinator - MS	Judy Mieskoski*	25-Jul-16	12+	V	5.000%		\$1,989	\$2,138	\$2,299	\$2,471	\$2,657
Technology Coordinator - HS	Kristen Huston (Fixed Rate)	25-Jul-16	2		5.000%		\$1,989	\$2,138	\$2,299	\$2,471	\$2,657
#Tennis - Boys - Head Coach	Daniel Reynolds	25-Jul-16	10	IV	9.500%		\$3,780	\$4,063	\$4,368	\$4,695	\$5,048

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#Tennis - Girls - Head Coach	Daniel Reynolds	25-Jul-16	8	III	9.500%		\$3,780	\$4,063	\$4,368	\$4,695	\$5,048
Video Announcements	Martin Kosovich (Fixed Rate)	25-Jul-16	4		4.500%		\$1,790	\$1,925	\$2,069	\$2,224	\$2,391
#Volleyball - 7th - Head Coach	Debra Bonezzi (Fixed Rate)	25-Jul-16	2		8.775%		\$3,491	\$3,753	\$4,035	\$4,337	\$4,662
Washington, D.C. Coordinator	Shared	25-Jul-16			5.500%		\$2,188	\$2,352	\$2,529	\$2,718	\$2,922
*Washington, D.C. Coordinator	Steve McCrodden (50%)	25-Jul-16	10	IV						\$1,359	
*Washington, D.C. Coordinator	Michael McNamara (50%)	25-Jul-16	10	IV						\$1,359	
Wrestling Tournament Director	Nick Dimitris	25-Jul-16	12+	V	5.500%		\$2,188	\$2,352	\$2,529	\$2,718	\$2,922
Youth and Government	Shared	25-Jul-16			3.000%		\$1,194	\$1,283	\$1,379	\$1,483	\$1,594
*Youth and Government (Model UN)	Martin Kosovich (50%) (Fixed Rate)	25-Jul-16	4				\$597				
*Youth and Government	Sean Brennan (50%)	25-Jul-16	7	III					\$690		

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2016 - 2017

Department Chairpersons, Team Leaders

BA Base

\$39,786.00

High School

Department Chairpersons

		FTE	Cate	Rate %	Stipend	Agenda Date
Mathematics	Allison Reynolds	D	0.075		\$2,983.95	7/25/2016
Technology Education	Craig Kowatch	B	0.025		\$994.65	7/25/2016
Science	Louie Rundo	D	0.075		\$2,983.95	7/25/2016
Social Studies	Sean Brennan	D	0.075		\$2,983.95	7/25/2016
English	Mark Fields	D	0.075		\$2,983.95	7/25/2016
Art	Anne Jones	B	0.025		\$994.65	7/25/2016
Physical Education	Shared	B	0.025		\$994.65	7/25/2016
	Todd Haverdill			50%	\$497.34	7/25/2016
	Robert Schank			50%	\$497.33	7/25/2016
Special Education	Shared	D	0.075		\$2,983.95	7/25/2016
	Darlene Wallace			50%	\$1,491.98	7/25/2016
	Michelle Bohrer			50%	\$1,491.98	7/25/2016
Music	Emily Garlock	B	0.025		\$994.65	7/25/2016
Business Education	Shared	B	0.025		\$994.65	7/25/2016
	Kevin Good			50%	\$497.34	7/25/2016
	Jason Simonetti			50%	\$497.33	7/25/2016
World Languages	Christine Bartzis	C	0.05		\$1,989.30	7/25/2016
Guidance	Jaci Owens	C	0.05		\$1,989.30	7/25/2016
Media	Kristin Huston	A	0.0125		\$497.33	7/25/2016

Middle School

Department Chairpersons

Language Arts	Joseph Zenir	D	0.075		\$2,983.95	7/25/2016
Mathematics	Colleen Toth	D	0.075		\$2,983.95	7/25/2016
Science	Beverly Cornett	D	0.075		\$2,983.95	7/25/2016
Social Studies	Valerie Stowell-Hart	D	0.075		\$2,983.95	7/25/2016
Special Education	Christy Gilley	D	0.075		\$2,983.95	7/25/2016
Art	Ann Henderson	A	0.0125		\$497.33	7/25/2016
Music	Scott Hanna	C	0.05		\$1,989.30	7/25/2016
Physical Education	Andrew Fisher	C	0.05		\$1,989.30	7/25/2016
Technology	Ryan MacRaild	A	0.0125		\$497.33	7/25/2016
Family/Consumer Science	Torri Leach-Young	A	0.0125		\$497.33	7/25/2016
World Language	Arminda Bailey Boyne	B	0.025		\$994.65	7/25/2016

2016 - 2017

Department Chairpersons, Team Leaders

Middle School

Team Leaders

Grade Six

Red Shared

0.06 \$2,387.16 7/25/2016
 \$1,193.58 7/25/2016
 \$1,193.58 7/25/2016
 \$2,387.16

Nicole Soeder (50%)

Mike Battista (50%)

Gold

Grade Seven

Red Dena Wilson

0.06 \$2,387.16 7/25/2016
 0.06 \$2,387.16 7/25/2016

Gold Jesse Shuster

Grade Eight

Red Jennifer Lloyd

0.06 \$2,387.16 7/25/2016
 0.06 \$2,387.16 7/25/2016

Gold Steven McCrodden

Central School

Team Leaders

Special Education

0.05 \$1,989.30

Pre-School

Team Leaders

Stepping Stone Pre-School

Ann Marie Kavinsky

0.06 \$2,387.16 7/25/2016